

five months of experience based on his service as a Senior Repairer, but determined that the remainder of his experience was not applicable. Therefore, he would need an additional seven months of experience to qualify for the examination.

On appeal, the appellants highlight their experience and maintain that they have been performing the required duties for three years. As such, they maintain that they should be admitted to the subject examination.

N.J.A.C. 4A:4-2.6(a) provides that applicants shall meet all requirements specified in the promotional examination announcement by the closing date. *N.J.A.C.* 4A:1-1.2(c) provides that a rule may be relaxed for good cause in a particular circumstance in order to effectuate the purpose of Title 11A, New Jersey Statutes.

CONCLUSION

In the present matter, a review of the documentation demonstrates that initially, Agency Services correctly determined that the appellants were not eligible for the subject examination. As of the announced closing date, Gallmon only had two years and three months of the required experience and Taylor only had two years and five months of the required experience. However, the subject examination has been cancelled due to a lack of qualified applicants, Gallmon continues to serve provisionally in the title under test, and Taylor continues to serve in a title where the duties are at the level and scope required to establish eligibility for the subject examination. As such, good cause exists to accept the appellants' provisional experience and experience after the closing date and admit them to the subject examination. They now have more than three years of the required experience.

ORDER

Therefore, it is ordered that these appeals be granted, the examination cancellation be rescinded, and the appellants' applications be processed for prospective employment opportunities only.

This is the final administrative determination in this matter. Any further review should be pursued in a judicial forum.

DECISION RENDERED BY THE
CIVIL SERVICE COMMISSION ON THE
2nd DAY OF MAY, 2018

Deirdre L. Webster Cobb

Deirdre L. Webster Cobb
Chairperson
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